



LEADERSHIP DEVELOPMENT PROGRAMMES



MANCOSA
Member of
HONORIS UNITED UNIVERSITIES

Corporate
Training Solutions



Introduction

Unlock your leadership potential with MANCOSA's Leadership Development programmes. Designed for modern professionals, our courses combine strategic thinking, practical leadership skills, and real-world insight to help you lead with confidence. Whether advancing your career or preparing for future opportunities, you'll gain the tools to inspire teams, drive organisational success, and create meaningful impact through flexible, industry-relevant learning experiences.

Your Leadership Toolkit:



Enneagram Psychometria Assessment



Collaborative Group Coaching



Masterclass Sessions



Individual Leadership Assessment



Group Workplace Practical Project



Lead with Excellence

Leadership Development Programmes

- | | |
|---|----|
| • The 21st Century Manager Development Programme | 03 |
| • Emerging Management Development Programme | 05 |
| • Digital and Innovation Leadership Programme | 07 |
| • Women in Leadership Accelerator Programme | 09 |
| • Next Gen Retail Leadership Programme | 11 |
| • Healthcare in the 21st Century Leadership Programme | 13 |



DURATION : 6 WEEKS *(Can be customised)*

THE 21ST CENTURY MANAGER DEVELOPMENT PROGRAMME

DESCRIPTION

The programme is designed to support newly appointed leaders as they transition into their roles with confidence and clarity. The programme builds essential leadership capabilities, including effective communication, decision-making, and people management, while reinforcing alignment with organizational values and goals. Through practical tools, real-world scenarios, and reflective learning, participants develop the skills needed to lead teams effectively, foster collaboration, and drive performance.



Lead with Excellence

LEARNING OUTCOMES



- Demonstrate effective people leadership skills
- Build strong, collaborative working relationships
- Adapting to the leadership mindset

MODULES



- People Management
- Business Acumen
- Fundamentals of Project Management
- Delegation & Time Management
- Leadership vs Management



DURATION : 6 WEEKS *(Can be customised)*

EMERGING MANAGEMENT DEVELOPMENT PROGRAMME

DESCRIPTION

The Emerging Leaders Development Programme is designed for seasoned business leaders seeking to elevate their impact in an increasingly complex and uncertain business environment. The programme focuses on enterprise-level thinking, adaptive leadership, and strategic judgment, enabling participants to lead transformation, influence at the highest levels, and create sustained organizational value.





Lead with Excellence

LEARNING OUTCOMES



- Strategic leadership and resilience
- Adaptive and influential leadership impact
- Sustained performance and leadership legacy

MODULES



- Strategic Foresight and Enterprise Mindset
- Project Management: Beyond the Fundamentals
- Adaptive Leadership and Leading Through Complexity
- Self Leadership
- Leading Teams for Success



DURATION : 6 WEEKS *(Can be customised)*

DIGITAL AND INNOVATION LEADERSHIP PROGRAMME

DESCRIPTION

The Digital and Innovation Leadership Programme equips current and emerging leaders with the skills, mindset, and tools needed to lead successfully in a rapidly evolving digital landscape. The programme focuses on strategic digital transformation, innovation leadership, and ethical decision-making, enabling participants to leverage emerging technologies, data, and human-centered design to drive sustainable organizational change.





Lead with Excellence

LEARNING OUTCOMES



- Lead digital transformation strategically
- Drive innovation through people and culture
- Make ethical, data-informed decisions in complex environments

MODULES



- Artificial Intelligence and Machine Learning for Business Leaders
- Project Management: Beyond the Fundamentals
- Design Thinking and Innovation
- Leading and Embedding Change
- Driving a Culture of Innovation and Agility



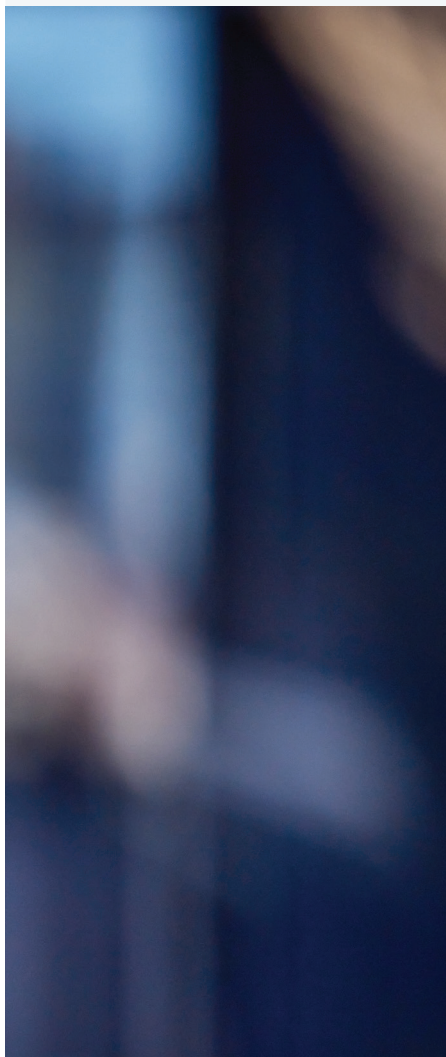
DURATION : 6 WEEKS *(Can be customised)*

WOMEN IN LEADERSHIP ACCELERATOR PROGRAMME

DESCRIPTION

The Women in Leadership Accelerator Programme is a structured development experience designed to strengthen leadership capability, confidence, and career progression for women at key transition points in their careers. The programme focuses on building authentic leadership presence, strategic influence, and the skills required to navigate organisational complexity effectively.





Lead with Excellence

LEARNING OUTCOMES



- Leadership and strategic thinking
- Confidence and executive presence
- Influence and Relationship Management

MODULES



- Speaking with Power
- Navigating Change Through Resilience
- Adversity and Emotional Quotient Quotient (AQ and EQ)
- Strategic Decision Making
- Transformational Leadership



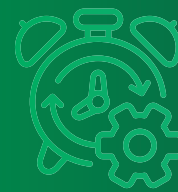
DURATION : 6 WEEKS *(Can be customised)*

NEXT GEN RETAIL LEADERSHIP PROGRAMME

DESCRIPTION

The Next Gen Retail Leadership Programme is designed to develop future-focused leaders who drive transformation and innovation in the retail industry. It is targeted at professionals looking to enhance their leadership skills, strategic thinking, and adaptability in the rapidly evolving retail landscape.





Lead with Excellence

LEARNING OUTCOMES



- Enhanced people management and leadership abilities.
- Retail business acumen.
- Customer-centric leadership skills.

MODULES



- Operational Excellence
- People Management & Team Performance
- Commercial & Financial Acumen
- Driving Innovation in the Retail Business Environment
- Stakeholder Engagement



DURATION : 6 WEEKS *(Can be customised)*

HEALTHCARE IN THE 21ST CENTURY LEADERSHIP PROGRAMME

DESCRIPTION



The healthcare industry demands leaders who can navigate change, drive innovation, and lead with confidence. This programme equips healthcare professionals with strategic, adaptive, and people-focused leadership skills to manage transformation, improve patient-centred care, and build high-performing teams. Through practical learning and expert-led discussions, participants gain the tools to address modern healthcare challenges and lead with lasting impact.



Lead with Excellence

LEARNING OUTCOMES



- Navigate complex healthcare systems and drive innovation.
- Adapt to change and lead confidently in a dynamic environment.
- Foster teamwork and inclusivity for better healthcare outcomes.

MODULES



- Crisis Management and Risk Mitigation
- Healthcare Finance and Resource Management
- Change Management and Innovation
- Emotional Intelligence (EQ) and Resilient Leadership
- Strategic Leadership in Healthcare



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