

CHOOSE TO LEAD

Unlock Your Leadership Potential with the **Emerging Leaders Development Programme.**

Programme Outcomes

- Strategic leadership and resilience
- Adaptive and influential leadership impact
- Sustained performance and leadership legacy

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WHERE EXPERTISE
MEETS EXCELLENCE.



MANCOSA
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**Corporate
Training Solutions**



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Shaping Leaders for a Future of Excellence

The Emerging Leaders Development Programme is designed for seasoned business leaders seeking to elevate their impact in an increasingly complex and uncertain business environment. The programme focuses on enterprise-level thinking, adaptive leadership, and strategic judgment, enabling participants to lead transformation, influence at the highest levels, and create sustained organizational value.



Duration
6 Weeks (Can be customised)

HOW YOU'LL GROW

Your Leadership Toolkit:

	Enneagram Psychometric Assessment
	Collaborative Group Coaching
	Masterclass Sessions
	Individual Leadership Assessment
	Group Workplace Practical Project

Contact us to enrol:

<http://www.mancosa.co.za/school/corporate-training-solutions>



MODULES

Learning Outcomes

Strategic Foresight and Enterprise Mindset

- Analyse market trends and emerging technologies to identify future opportunities and challenges.
- Apply strategic thinking to evaluate risks, innovations, and business opportunities.
- Develop actionable strategies that balance long-term vision with operational priorities.
- Use problem-solving and decision-making techniques to mitigate risks and seize opportunities.
- Encourage entrepreneurial thinking and innovation to support sustainable business growth.



Project Management: Beyond the Fundamentals

- Apply advanced project management frameworks.
- Enhance project planning and execution.
- Identify, assess, and mitigate project risks using structured risk management frameworks.
- Develop and manage project budgets, cost estimations, and financial forecasting.
- Evaluate Project Performance and Continuous Improvement.



Adaptive Leadership and Leading Through Complexity

- Analyse complex and changing environments to identify key challenges and opportunities.
- Apply adaptive leadership principles to adjust strategies and decisions in dynamic situations.
- Use critical-thinking and problem-solving techniques to navigate ambiguity and competing priorities.
- Build team resilience, agility, and collaboration during organisational change.
- Evaluate the short- and long-term impact of leadership decisions on performance and culture.



Self Leadership

- Analyse personal strengths and development areas to enhance workplace effectiveness.
- Apply self-management strategies to regulate emotions and maintain focus under pressure.
- Set meaningful goals and develop clear action plans to achieve them.
- Demonstrate accountability and sound decision-making in challenging situations.
- Adapt leadership approaches to support continuous growth and changing demands.



Leading Teams for Success

- Develop leaders with improved decision-making, problem-solving, and strategic thinking skills.
- Enhance communication and collaboration among team members.
- Boost team efficiency through effective delegation, time management, and goal alignment.
- Equip team members with tools for stress management and foster a resilient team culture.