

CHOOSE TO LEAD

Master Modern Leadership
with **The 21st Century
Manager Programme.**

Programme Outcomes

- Demonstrate effective people leadership skills
- Build strong, collaborative working relationships
- Adapting to the leadership mindset



WHERE EXPERTISE
MEETS EXCELLENCE.



MANCOSA
Member of
HONORIS UNITED UNIVERSITIES

**Corporate
Training Solutions**



GET MORE

Mastering People Management for the Modern Era

The programme is designed to support newly appointed leaders as they transition into their roles with confidence and clarity. The programme builds essential leadership capabilities, including effective communication, decision-making, and people management, while reinforcing alignment with organizational values and goals. Through practical tools, real-world scenarios, and reflective learning, participants develop the skills needed to lead teams effectively, foster collaboration, and drive performance.



Duration

6 Weeks (Can be customised)

Contact us to enrol:

<http://www.mancosa.co.za/school/corporate-training-solutions>

HOW YOU'LL GROW

Your Leadership Toolkit:

	Enneagram Psychometric Assessment
	Collaborative Group Coaching
	Masterclass Sessions
	Individual Leadership Assessment
	Group Workplace Practical Project



MODULES

Learning Outcomes



People Management

- Communicate clearly and listen effectively to build understanding.
- Provide feedback and manage performance to support growth.
- Build trust and strong working relationships within the team.
- Resolve conflict and handle difficult conversations with professionalism.
- Lead, motivate, and develop employees to achieve team goals.



Business Acumen

- Interpret key financial statements (income statement, balance sheet, and cash flow statement).
- Analyse financial data to assess organisational performance and make informed decisions.
- Apply budgeting and forecasting techniques to support strategic planning.
- Recognise the financial impact of operational and strategic decisions.
- Demonstrate the ability to use key financial ratios and metrics in evaluating business health.



Fundamentals of Project Management

- Understand and apply generic project management concepts and definitions.
- Understand the significance, impact, and relationship among the constraints in a project environment.
- Demonstrate an understanding of the use of common tools and techniques used in the different stages of a project life cycle.



Delegation & Time Management

- Prioritize tasks effectively based on urgency, importance, and business impact.
- Delegate responsibilities appropriately by matching tasks to team members' skills and capacity.
- Plan and organize work efficiently to meet deadlines and objectives.
- Monitor progress and adjust plans to ensure tasks are completed successfully.
- Manage time and resources wisely to maximize productivity and reduce stress.



Leadership vs Management

- Differentiate between leadership and management in terms of roles, focus, and outcomes.
- Identify key skills and behaviors required for effective leadership and management.
- Apply leadership principles to inspire, motivate, and guide teams toward a vision.
- Demonstrate management skills to plan, organize, and monitor tasks efficiently.
- Integrate leadership and management approaches to achieve both people engagement and business results.